



THE LONDON BOROUGH  
www.bromley.gov.uk

BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

TELEPHONE: 020 8464 3333

CONTACT: Philippa Stone

*Philippa.Stone@bromley.gov.uk*

DIRECT LINE: 020 8313 4871

FAX: 020 8290 0608

DATE: 14 October 2010

To: Members of the  
**LOCAL JOINT CONSULTATIVE COMMITTEE**

Employer's Side

Staff Side and Departmental Representatives

Councillor Nicholas Bennett J.P.  
Councillor Eric Bosshard  
Councillor Stephen Carr  
Councillor Robert Evans  
Councillor Russell Mellor  
Councillor Tony Owen  
Councillor Michael Turner  
Councillor Stephen Wells

Peter Beckett, Resources Department  
Adam Jenkins, Unison  
Glenn Kelly, Staff Side Secretary  
David Lambert, Environmental Services  
Peter Moorcock, GMB  
Kathy Smith, Unison  
Max Winters, Children and Young People  
Services  
Geoff Wright, Adult and Community Services  
2 x Vacancies

A meeting of the Local Joint Consultative Committee will be held at Bromley Civic Centre on **THURSDAY 21 OCTOBER 2010 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available at that time to brief Members.

MARK BOWEN  
Director of Legal, Democratic and  
Customer Services.

**A G E N D A**

- 1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF ALTERNATE MEMBERS**
- 2 APPOINTMENT OF CHAIRMAN AND VICE CHAIRMAN**
- 3 DECLARATIONS OF INTEREST**  
To record any declarations of interest from Members present.
- 4 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 10TH MARCH 2010 (Pages 3 - 10)**

**5 CONTRACTING OUT AND THE COUNCIL PRACTICE/POLICY**

The staff side is seeking clarification on the council policy on the contracting out of services and the future intentions. There are concerns that not only has past practice being changed but also legal requirements are being ignored in relation to Home Care, Extra Care housing and the Parks service.

**6 ACCESS TO LEGAL ADVICE FOR THE DEPARTMENTAL REPRESENTATIVES AND STAFF SIDE**

The council asks that the staff side and departmental representatives carry out its role in advising and representing staff in both individual and collective matters. On a few occasions there is a conflict as to the legal rights of staff or legal responsibility of the council, however the staff side has no access to independent legal advice. rather than aid a resolution it risks expensive legal action being initiated in the courts in order for points of law to be tested.

**7 PAY AWARD 2011**

The staff side would like to know what monies have been set aside for next year's pay award for local authority workers, in light of the fact that no pay rise was paid last year and a below inflation rate was paid the year before.

**8 HOME CARE CUTS PROPOSAL**

The staff side would like to outline its opposition to management's current proposals.  
Copies of the consultation are available from the Clerk.

**9 YOUTH SERVICE CUTS PORPOSAL**

The staff side would like to outline its opposition to management's current proposals.  
Copies of the consultation are available from the Clerk.

**10 PARKS SERVICES CUTS PORPOSAL**

The staff side would like to clarify the status of the management proposal sent out to parks staff regarding a "parks trust" and to outline its opposition to management's current proposals.

**11 DATE OF NEXT MEETING**

The Committee is requested to note that the next meeting will be held on 9<sup>th</sup> December 2010.

.....